

Office of Superintendent of Schools
Board Meeting of June 21, 2000

June 8, 2000

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
MARY J. MCELRATH - TEACHER
MIAMI JACKSON SENIOR HIGH SCHOOL**

On June 8, 2000, the Superintendent of Schools sent the following letter to Ms. Mary J. McElrath:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 21, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Miami Jackson Senior High School, effective at the close of the workday, June 21, 2000, for just cause, including, but not limited to, misconduct in office, and violation of School Board Rules 6Gx13-4-1.08, Violence in the Workplace, and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36(1)(a), 231.36(6)(a), and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective June 21, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Mary J. McElrath, Teacher at Miami Jackson Senior High School, pending the outcome of a hearing, if requested.

NED:dsj

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