

Deputy Superintendent of Schools
Henry C. Fraind

SUBJECT: REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU) AUTHORIZING THE IMPLEMENTATION OF AN EXTENDED SCHOOL YEAR PILOT PROGRAM AT CHARLES R. DREW, TOUSSAINT LOUVERTURE, OPA LOCKA AND NORTH MIAMI ELEMENTARY SCHOOLS

During the 2000 Florida Legislative Session, House Bill 2145 - General Appropriations Act - Fiscal Year 2000-2001 was enacted. A part of this bill mandates a three year Extended School Year Pilot Program for Charles R. Drew, Toussaint Louverture, Opa-Locka and North Miami elementary schools beginning with the 2000-2001 school year.

It is requested that the School Board authorize the Superintendent of Schools to approve the Extended School Year Pilot Program for the four above-mentioned schools.

Accordingly, the parties have agreed to the attached MOU to implement the Extended School Year Pilot Program created to improve student achievement.

RECOMMENDED: That The School Board of Dade County, Florida approve the proposed Memorandum of Understanding (MOU) modifying provisions of the MDCPS/UTD labor contract to facilitate the implementation of the Extended School Year Pilot Program for Charles R. Drew, Toussaint Louverture, Opa Locka and North Miami elementary schools beginning with the 2000-2001 school year.

GAW:jmg

MEMORANDUM OF UNDERSTANDING
Contract Modification/Implementation

Pursuant to the current labor contract between Miami-Dade County Public Schools (MDCPS) and the United Teachers of Dade (UTD), the Superintendent of Schools (or designee) and the UTD Executive Vice President (or designee) have met to discuss the impact of implementing an Extended School Year Program at Charles R. Drew, Toussaint Louverture, Opa Locka and North Miami elementary schools as mandated by the 2000 Florida Legislative House Bill 2145. Accordingly, the parties have discussed modification/implementation of the following MDCPS/UTD Contract provisions: Article XII, Section 7; Article XIV, Sections 9 A) and 16(C); Article XVI, Section 1; Article XIX, Section 2; Article XXVI, Section 3(A), and Appendix E, Section 1B(6).

During the 2000 Florida Legislative Session, House Bill 2145, General Appropriations Act Fiscal Year 2000-2001 was enacted. In part, this bill mandates a three year Extended School Year Pilot Program for Charles R. Drew, Toussaint Louverture, Opa Locka and North Miami elementary schools. Accordingly, the parties have met and agreed to the following:

1. Employees employed at Charles R. Drew Elementary, Toussaint Louverture Elementary, Opa Locka Elementary, and North Miami Elementary, will participate in the Extended School Year Pilot Program which, for the 2000-2001 school year, begins August 1, 2000 and ends July 16, 2001 as displayed on the attached calendar, pending Board approval. This calendar will be revised each year of the pilot to reflect the same number of student days and teacher days.
2. Employees, for the 2000-2001 school year only, who have prior commitments will be excused from reporting at the beginning of the school year. These teachers will report August 21, 2000 for planning and assume classroom teaching duties August 22, 2000. Prior commitments must be declared by June 16, 2000.
3. Current teachers and new hires committed to the Extended School Year Pilot Program will be obligated to the Extended School year calendar for the duration of the three year pilot.
4. During the period August 1 through August 18, 2000, substitutes may be hired to replace those teachers who are excused from reporting until August 21. Regular Miami-Dade County Public Schools teachers who wish to substitute may be hired as permanent substitutes and receive, from the first day of employment, their regular daily rate of pay or emergency substitutes may be hired.
5. Teachers opting out of participating in the Extended School Year Pilot Program for 2000-2001 school year must confirm their decision and file a transfer application by June 9, 2000. If a transfer has not been secured by July 1, 2000, these teachers will be reassigned to budgeted open positions for which they are certified within their assigned school region or to Districtwide open teaching positions when no open positions exist in the Region. New teachers hired during the 1999-2000 school year will have the right to opt out of the school and the district will assign them to a ten-month school within the school's geographical region. Upon re-assignment, the employee will be required to remain at the new school pursuant to the requirements of Article XII, Section 7. Other bargaining unit employees who have problems or concerns related to the Extended School Year Program will be referred to the joint oversight committee.

6. Teachers who are assigned to one of the extended school year programs will be allowed to work at their assigned school for the summer provided the teacher does not opt to report late. Teachers who opt to report late may request a waiver allowing them to work summer. The granting of the waiver will be determined by the Deputy Superintendent for School Operations and the First Vice-President of UTD or their designees. Requests to work summer school shall be made June 16, 2000.
7. Teachers who wish to utilize alternative planning (opt days) and work during the summer must agree to work one extra hour each day during the summer.
8. Full-time employees participating in the Extended School Program are entitled to accrue leave days pursuant to Article XIV.
9. Teachers employed in schools using the Extended School Year Calendar, shall be paid an annual salary based on their actual daily rate, multiplied by the number of days worked and legal holidays, prorated over the school year in accordance with the Annual Payroll Processing Schedule. Supplements will be pro-rated based upon the additional days.
10. Any issues arising from the extended year pilot that are not covered in this Memorandum of Understanding shall be brought to a joint MDCPS/UTD Extended School Year Pilot Program Oversight Committee.

Dated this _____ of June, 2000.

**THE SCHOOL BOARD OF MIAMI-DADE
COUNTY PUBLIC SCHOOLS**

UNITED TEACHERS OF DADE

**Roger C. Cuevas
Superintendent of Schools**

**Pat L. Tornillo, Jr.
Executive Vice-President**

Approved As To Form:

School Board Attorney