

Office of School Board Attorney
Johnny Brown, Board Attorney

**SUBJECT: ACCEPTANCE OF RESIGNATION
SCHOOL BOARD OF MIAMI-DADE COUNTY v. EDDY JEAN-LOUIS
DOAH CASE NO. 00-2325**

On May 12, 2000, the Superintendent notified teacher, Eddy Jean-Louis, of his intention to recommend to the School Board the termination of Mr. Jean-Louis' employment for failure to correct performance deficiencies during the 90-Calendar Day Performance Probation. On May 31, 2000, Mr. Jean-Louis submitted his request for a hearing before the Division of Administrative Hearings. Subsequent to his request for a hearing, on June 6, 2000, Mr. Jean-Louis tendered his resignation from the Miami-Dade County Public Schools, effective June 16, 2000.

It is recommended that the resignation be accepted as achieving the objective sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination:

1. Formal notification to the Educational Practices Commission for licensure investigation;
2. Prevention of future employment in any capacity by the Miami-Dade County Public Schools;
3. Retention of the information regarding his performance probation as a matter of official record; and
4. Non-entitlement to accrued sick leave, if any.

Acceptance of the resignation, forwarded under separate cover, will obviate the requirement for further legal action by the School Board.

There is good cause to vary from the agenda so that the employee may not withdraw his resignation prior to Board acceptance. This item does not appear in the published agenda.

RECOMMENDED: That The School Board of Miami-Dade County, Florida accept the resignation of Eddy Jean-Louis, teacher at Miami Killian Senior High School, effective as of the close of the workday on June 16, 2000.