

Office of Superintendent of Schools
Board Meeting of June 21, 2000

June 8, 2000

Office of School Board Attorney
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.
REINA N. OBREGON - DOAH CASE NO. 99-4562**

On October 20, 1999, the School Board terminated the employment contract of Reina N. Obregon, an elementary school teacher, pending an administrative hearing, if requested. A hearing was requested and the case was tried in Miami-Dade County, Florida on February 28 and 29, 2000, before Administrative Law Judge Linda M. Rigot of the Division of Administrative Hearings.

By recommended order entered May 5, 2000, the Administrative Law Judge sustained the School Board's termination of Ms. Obregon's contract for failure to correct performance deficiencies during the 90-day prescription period. The Administrative Law Judge recommended that the School Board enter a final order terminating Respondent's employment contract and denying Respondent's claim for back pay.

RECOMMENDED: That The School Board of Miami-Dade County, Florida adopt the recommended order of the Administrative Law Judge in DOAH Case No. 99-4562, sustaining the termination of Reina N. Obregon's contract of employment, effective October 20, 1999.

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