

Office of Superintendent of Schools
Board Meeting of June 21, 2000

June 8, 2000

Office of School Board Attorney
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.
PAUL WILLIAMS - CASE NO. DH 99-001**

On August 25, 1999, the School Board suspended Paul Williams, Material Handler II, from his employment with The School Board of Miami-Dade County, Florida and initiated dismissal proceedings against him. A hearing was requested and the case was tried on February 16, 2000, before John Browdy III, a duly assigned Hearing Officer of The School Board of Miami-Dade County, Florida.

By recommended order entered May 5, 2000, the Hearing Officer sustained the School Board's charges of unsatisfactory performance, gross insubordination and wilful neglect of duty and excessive absenteeism. The Hearing Officer recommended that the School Board enter a final order sustaining the suspension of Paul Williams without pay, and dismissing him from all employment with the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida adopt the recommended order of the Hearing Officer in Case No. DH 99-001, affirming the suspension of Paul Williams without pay, and dismissing him from all employment with The School Board of Miami-Dade County, Florida.

THP:pyc

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