

Office of Superintendent of Schools
Board Meeting of July 19, 2000

July 5, 2000

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
ELLA A. KEARSE - TEACHER
NORTH COUNTY ELEMENTARY SCHOOL**

On July 5, 2000, the Superintendent of Schools sent the following letter to Ms. Ella A. Kearse:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of July 19, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at North County Elementary School, effective at the close of the workday, July 19, 2000, for misconduct in office, incompetency, gross insubordination, and violation of School Board Rules 6Gx13-4-1.08, Violence in the Workplace, and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36(4)(c) and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective July 19, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Ella A. Kearse, Teacher at North County Elementary School, pending the outcome of a hearing, if requested.

NED:dsj

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