

Office of Superintendent of Schools
Board Meeting of July 19, 2000

July 14, 2000

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

SUBJECT: ACCEPTANCE OF RESIGNATION

Subsequent to the July 19, 2000, notification to Ms. Ella A. Kearse, from the Superintendent of Schools, that she would be recommended for dismissal on July 19, 2000, for misconduct in office, incompetency, gross insubordination, and violation of School Board Rules 6Gx134-1.08, Violence in the Workplace, and 6Gx13-4A-1.21, Responsibilities and Duties, she has submitted a letter of resignation from the Miami-Dade County Public Schools, effective July 12, 2000.

Upon consultation with the School Board Attorney, the Office of Professional Standards recommends that the resignation be accepted as achieving the objectives sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination:

- provision of information to the Office of the State Attorney for investigation of criminal charges;
- formal notification to the Education Practices Commission for licensure investigation;
- prevention of any future employment in any capacity by the Miami-Dade County Public Schools, unless recommended by staff for authorization by the School Board;
- retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record;

Revised

Acceptance of the resignation will also obviate the requirement for further legal actions by the School Board.

RECOMMENDED: That effective July 12, 2000, at the close of the workday, the School Board of Miami-Dade County, Florida accept the resignation of Ms. Ella A. Kearse, Teacher, at North County Elementary School.

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