

Office of Superintendent of Schools  
Board Meeting of July 19, 2000

July 5, 2000

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
ARNITA D. LORD - SCHOOL BUS DRIVER  
CENTRAL WEST TRANSPORTATION CENTER**

On July 5, 2000, the Superintendent of Schools sent the following letter to Ms. Arnita D. Lord:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of July 19, 2000, that the School Board suspend you and initiate dismissal proceedings from your current position as School Bus Driver, Central West Transportation Center, effective at the close of the workday, July 19, 2000, for just cause, including, but not limited to, violation of the Omnibus Transportation Employee Testing Act incorporated in School Board Rule 6Gx13-4-1.05, Drug-Free Workplace General Policy Statement, and School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

**RECOMMENDED:** That effective July 19, 2000, at the close of the workday, the School Board suspend you and initiate dismissal proceedings against Ms. Arnita D. Lord, School Bus Driver, Central West Transportation Center, pending the outcome of a hearing, if requested.

NED:mf

**E-9**