

Office of Superintendent of Schools
Board Meeting of August 23, 2000

August 21, 2000

Roger C. Cuevas, Superintendent of Schools

SUBJECT: PLAN OF ACTION TO STAFF KEY SENIOR ADMINISTRATIVE POSITIONS

At the School Board Meeting of May 17, 2000, the Board approved Agenda Item B-5, proposed by Ms. Perla Tabares Hantman, Chair of the School Board, which directed the Superintendent to provide the board, at its August 23, 2000 meeting, with a plan of action to staff key senior level administrative positions which would be vacated within one to three years by those employees in the Deferred Retirement Option Program (DROP). Of particular concern was the need to fill the vacancies with qualified and professionally trained personnel who will be able to assume the duties and responsibilities of the positions at least six to twelve months prior to the departure of the incumbent.

This report offers a plan which provides for a smooth transition in the operation of the school system, as key, experienced senior level administrators leave the system under the Deferred Retirement Option Program (DROP).

A copy of the report will be provided to School Board members under separate cover and will be available for inspection by the public in the Office of Board Recording Secretary, and the Citizen Information Center.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, receive the report *Plan of Action to Staff Key Senior Level Administrative Positions*.

RCC/ned

REPLACEMENT
A-4