

Office of Superintendent of Schools
Board Meeting of September 13, 2000

August 29, 2000

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
SAMUEL COOK - HEAD CUSTODIAN
OJUS ELEMENTARY SCHOOL**

On August 29, 2000, the Superintendent of Schools sent the following letter to Mr. Samuel Cook:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of September 13, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Head Custodian, at Ojus Elementary School, effective at the close of the workday, September 13, 2000, for just cause, including, but not limited to, excessive absenteeism, non-compliance with site directives, and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, 231.44, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective September 13, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Samuel Cook, Head Custodian, at Ojus Elementary School, pending the outcome of a hearing, if requested.

NED:grp

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