

Office of Superintendent of Schools  
Board Meeting of October 11, 2000 -

September 28, 2000

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
VIRGIL A. BROWN - SECURITY MONITOR  
CENTENNIAL MIDDLE SCHOOL**

On October 11, 2000, the Superintendent of Schools sent the following letter to Mr. Virgil A. Brown:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of October 11, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Security Monitor, at Centennial Middle School, effective at the close of the workday, October 11, 2000, for just cause, including, but not limited to, misconduct in office, gross insubordination, and violation of School Board Rule 6Gx13-5D-1.07, Corporal Punishment-Prohibited. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

**RECOMMENDED:** That effective October 11, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Virgil A. Brown, Security Monitor, Centennial Middle School, pending the outcome of a hearing, if requested.

NED:grp

**E-15**