

Office of Superintendent of Schools  
Board Meeting of October 11, 2000

October 6, 2000

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
ANDREA L DEMSEY - TEACHER  
LINDA LENTIN ELEMENTARY SCHOOL**

On October 6, 2000, the Superintendent of Schools sent the following letter to Ms. Andrea L. Demsey:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of October 11, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Linda Lentin Elementary School, effective at the close of the workday, October 11, 2000, for just cause, including but not limited to, incompetency, misconduct in office, gross insubordination, excessive absences, and violation of School Board Rules 6Gx13-4-1.05, Drug-Free Work Place General Policy Statement, 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective October 11, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Andrea L. Demsey, Teacher at Linda Lentin Elementary School, pending the outcome of a hearing, if requested.

NED:dsj

**REPLACEMENT  
E-22**