

Roger C. Cuevas, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF BONUS PAYMENTS FOR  
OUTSTANDING TEACHERS IN "D" AND "F" SCHOOLS AND  
ALTERNATIVE SCHOOLS SERVING VIOLENT AND DISRUPTIVE YOUTH**

The 2000 Florida Legislature appropriated \$12,250,000 for the recruitment and retention of outstanding teachers in critically low performing "D" or "F" Schools and Alternative Schools serving violent and disruptive youth. Funds have been allocated by the Department of Education to each school district based on the aforementioned designated schools during the 1999-2000 school year. Miami-Dade County Public Schools (M-DCPS) has received \$4,402,610 for these bonus payments. Staff from M-DCPS and the United Teachers of Dade (UTD) worked together to review the legislative mandates and to develop criteria for payments where appropriate.

Prior to distribution of the bonus payments to teachers, the School Board must review the performance data supporting bonus payment recommendations and approve the award of all bonus payments.

Each bonus is worth a minimum of \$1,000 and a maximum of \$3,500. Financial Affairs/Budget will determine the exact amount to be paid to each eligible teacher as mandated by the Legislature. Principals in designated schools are to recommend teachers meeting the criteria.

A copy of the proposed list of eligible teachers to receive the bonus, including the performance data supporting each payment recommendation, will be forwarded to the Board under separate cover and will be placed on file in the School Board Office, the Office of the School Board Recording Secretary, and in the Citizen Information Center.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the award of bonus payments to outstanding eligible teachers in "D" and "F" Schools and Alternative Schools serving violent and disruptive youth, as mandated by the 2000 Florida Legislature.