

Office of Superintendent of Schools
Board Meeting of November 15, 2000

October 31, 2000

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
JOEL A. WILLIAMS - HEAD CUSTODIAN
SKYWAY ELEMENTARY SCHOOL**

On October 31, 2000, the Superintendent of Schools sent the following letter to Mr. Joel A. Williams:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 15, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Head Custodian, at Skyway Elementary School, effective at the close of the workday, November 15, 2000, for just cause, including, but not limited to, excessive absenteeism, abandonment of position, non-performance of job responsibilities, and violation of School Board Rule 6GX13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, 231.44, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective November 15, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Joel A. Williams, Head Custodian, at Skyway Elementary School, pending the outcome of a hearing, if requested.

NED:grp

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