

Office of Superintendent of Schools
Board Meeting of November 15, 2000

October 31, 2000

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. RHONDA I. FERGUSON - CASE NO. DH 99-007

On November 17, 1999, the School Board suspended Rhonda I. Ferguson, School Bus Driver, from her employment with The School Board of Miami-Dade County, Florida, and initiated dismissal proceedings against her. A hearing was requested and the case was tried on May 8, 2000, before Stuart M. Gold, a duly assigned Hearing Officer of The School Board of Miami-Dade County, Florida.

By recommended order entered October 17, 2000, the Hearing Officer sustained the School Board's charges of conduct unbecoming a School Board employee; violation of School Board Rule 6Gx13-4-1.08, violence in the workplace; and unsatisfactory performance. The Hearing Officer recommended that the School Board enter a final order sustaining the suspension of Rhonda I. Ferguson without pay, and dismissing her from all employment with the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida adopt the recommended order of the Hearing Officer in Case No. DH 99-007, affirming the suspension of Rhonda I. Ferguson without pay, and dismissing her from all employment with The School Board of Miami-Dade County, Florida.