

Office of Superintendent of Schools  
Board Meeting of January 17, 2001

January 5, 2001

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
P. A. SHULER - CUSTODIAN  
BUILDING OPERATIONS**

On January 4, 2001, the Superintendent of Schools sent the following letter to Mr. P. A. Shuler

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 17, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Custodian, Building Operations, effective at the close of the workday, January 17, 2001, for just cause, including, but not limited to, conduct unbecoming a School Board employee, misconduct in office, lack of good moral character, and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is being taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

**RECOMMENDED:** That effective January 17, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. P. A. Shuler, Custodian, at Building Operations, pending the outcome of a hearing, if requested.

NED:grp

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