

Office of Superintendent of Schools  
Board Meeting of January 17, 2001

January 12, 2001

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
EDDIE L. JACKSON - CUSTODIAN  
MIAMI SPRINGS MIDDLE SCHOOL**

On January 11, 2001, the Superintendent of Schools sent the following letter to Mr. Eddie L. Jackson:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 17, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Custodian, at Miami Springs Middle School, effective at the close of the workday, January 17, 2001, for just cause, including, but not limited to, excessive absenteeism, abandonment of position, deficient performance of job responsibilities, and violation of School Board Rule 6GX13-4E-1.01, Absences, Leaves and Vacations. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, 231.44, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

This item does not appear on the regularly published agenda.

The just cause for adding this item to the agenda is that the employee rescinded his resignation in lieu of dismissal.

**RECOMMENDED:** That effective January 17, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Eddie L. Jackson, Custodian, at Miami Springs Middle School, pending the outcome of a hearing, if requested.

NED:grp

**E-11**