

Office of the Superintendent of Schools  
Board Meeting of January 17, 2001

January 4, 2001

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: AMENDMENT TO TRANSITIONAL RETIREMENT INCENTIVE PROGRAM  
(TRIP) FOR DR. RICHARD HINDS, CHIEF FINANCIAL OFFICER**

Dr. Richard Hinds, Chief Financial Officer, is a participant in the TRIP and is scheduled to participate in the Transition Leave July 1, 2002. Because of Dr. Hind's specific expertise in the area of financial affairs, pending Board approval, the Superintendent of Schools has asked Dr. Hinds to agree to stay until June 30, 2003, forfeiting his Transition Leave benefit for 2002-2003. In order for Dr. Hinds to stay an additional year, recommendations will be made to amend the other TRIP benefits for Dr. Hinds.

Details of this Board Agenda Item will be made available prior to the Board meeting of January 17, 2001.

NED/vh