Personnel Management and Services Nelson E. Diaz, Deputy Superintendent

SUBJECT: DISMISSAL OF EMPLOYEE

MARITZA VENTA - SCHOOL BUS DRIVER CENTRAL EAST TRANSPORTATION CENTER

On January 4, 2001, the Superintendent of Schools sent the following letter to Ms. Maritza Venta:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 17, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as School Bus Driver, Central East Transportation Center, effective at the close of the workday, January 17, 2001, for just cause, including, but not limited to, deficient performance of job responsibilities, violation of School Board Rules 6Gx13-3E-1.10, Transportation--Specific Procedures, and 6Gx1-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes, and Article XI, Section 4C of the Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.

If you wish to contest your suspension, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective January 17, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Maritza Venta, School Bus Driver, at Central East Transportation Center, pending the outcome of a hearing, if requested.