

Office of Superintendent of Schools
Board Meeting of January 17, 2001

January 4, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
CAROLYN MATHIS - PARAPROFESSIONAL
MIAMI DOUGLAS MACARTHUR SOUTH CENTER**

On January 4, 2001, the Superintendent of Schools sent the following letter to Ms. Carolyn Mathis :

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 17, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Paraprofessional, Miami Douglas MacArthur South Center, effective at the close of the workday, January 17, 2001, for just cause, including, but not limited to, excessive absenteeism, and violation of School Board Rule 6Gx13-4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, 231.44, and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective January 17, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Carolyn Mathis, Paraprofessional, Miami Douglas MacArthur South Center, pending the outcome of a hearing, if requested.

NED:grp

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