

Office of Superintendent of Schools  
Board Meeting of January 17, 2001

January 4, 2001

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. PRISCILLA G. STEPHENS KRUIZE- DOAH CASE NO. 00-1114**

On March 15, 2000, the School Board suspended teacher Priscilla G. Stephens Kruize from her employment with The School Board of Miami-Dade County, Florida, and instituted dismissal proceedings against her. A hearing was requested and the case was tried on September 15, 2000, before DOAH Administrative Law Judge Florence Snyder Rivas in Miami, Florida.

By recommended order entered December 5, 2000, the Administrative Law Judge sustained the School Board's charge of incompetency and recommended that the School Board enter a final order terminating the employee's employment contract for unsatisfactory performance and dismissing the charge of gross insubordination.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida adopt the recommended order of the Administrative Law Judge in DOAH Case No. 00-1114, terminating the employment contract between Priscilla G. Stephens Kruize and The School Board of Miami-Dade County, Florida, as of March 15, 2000, and denying any claim for back pay.

MPS:pyc

**K-1**