

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. PRISCILLA G. STEPHENS KRUIZE- DOAH CASE NO. 00-1114

On March 15, 2000, the School Board suspended teacher Priscilla G. Stephens Kruize from her employment with The School Board of Miami-Dade County, Florida, and instituted dismissal proceedings against her. A hearing was requested and the case was tried on September 15, 2000, before DOAH Administrative Law Judge Florence Snyder Rivas in Miami, Florida.

By recommended order entered December 5, 2000, the Administrative Law Judge sustained the School Board's charge of incompetency and recommended that the School Board enter a final order terminating the employee's employment contract for unsatisfactory performance and dismissing the charge of gross insubordination.

Pursuant to the Recommended Order, Respondent was advised that she had 15 days to file]
exceptions, i.e., by December 26, 2000. Respondent failed to meet this deadline; however, she]
submitted exceptions to the office of the School Board Attorney on January 16, 2001. These were] added
forwarded to the School Board clerk on the same day. Respondent requests that her exceptions be]
permitted to be late-filed so that her argument can be heard at a future Board meeting.]

RECOMMENDED: That The School Board of Miami-Dade County, Florida:

- (1) grant or deny Respondent's request to late file Respondent's]
Exceptions to the Recommended Order, resulting in the pulling of this] added
agenda item so that the record can be prepared for Board review; or]
- (2) adopt the Recommended Order of the Administrative Law Judge in
DOAH Case No. 00-1114, terminating the employment contract
between Priscilla G. Stephens Kruize and The School Board of Miami-
Dade County, Florida, as of March 15, 2000, and denying any claim
for back pay.