

Office of Superintendent of Schools  
Board Meeting of January 17, 2001

January 4, 2001

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. ANNET R. HODGE DOAH CASE NO.: 00-0430**

On January 12, 2000, the School Board suspended secretary Annet R. Hodge ("Respondent") for thirty days without pay, and initiated dismissal proceedings. A hearing was requested and the case was tried on October 20, 2000, before Robert Meale, Administrative Law Judge of the Division of Administrative Hearings. Respondent was charged with gross insubordination, conduct unbecoming a School Board employee and deficient performance.

By recommended order entered December 7, 2000, the Administrative Law Judge sustained the School Board's charge of gross insubordination against the Respondent and determined there was just cause supporting the School Board's suspension and dismissal of Respondent on that charge alone. The Administrative Law Judge found it unnecessary to consider the remaining grounds for dismissal.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida enter its final order in the case of The School Board of Miami-Dade County, Florida v. Annet R. Hodge, DOAH Case No. 00-0430, adopting the Administrative Law Judge's recommended order affirming the suspension and dismissal of Annet R. Hodge, as its final order.

TAP:pyc

**K-2**