

Office of Superintendent of Schools
Board Meeting of January 17, 2001

January 16, 2001

Office of School Board Attorney
Johnny Brown, Board Attorney

**SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.
QUECHELL KING - CASE NO. DH 99-013 MORALES**

At its regularly scheduled meeting of April 12, 2000, the School Board took action to terminate Respondent Quechell King's employment due to her alleged violence in the workplace and conduct unbecoming a School Board employee. The employee timely requested a hearing on the matter.

The parties have now reached a settlement agreement pending Board approval. Upon consultation with the Office of Personnel Management and Services, this office recommends that the settlement agreement forwarded under separate cover, be accepted in its entirety, the terms of which include the following:

- 1) Respondent will be reinstated to the position of school bus driver at Central West Transportation Center as of January 18, 2001;
- 2) Respondent will receive back pay from her last date of employment, April 12, 2000, up to the date of her reinstatement; and
- 3) Respondent will be required to attend a Conference for the Record to discuss the underlying events involved in this matter.

Acceptance and approval of the settlement agreement, forwarded under separate cover, will obviate the requirement for further legal actions by the School Board. This item does not appear in the regularly published agenda. There is good cause to vary from the published agenda to ensure that this Settlement Agreement is brought to the Board in a timely manner.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, accept and approve the Settlement Agreement between The School Board of Miami-Dade County, Florida, and Quechell King in DH Case No. 99-013.

TAP:pyc

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