

Roger C. Cuevas, Superintendent of Schools

**SUBJECT: RATIFICATION OF NEW THREE YEAR LABOR CONTRACT
 BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS AND
 THE AMERICAN FEDERATION OF STATE, COUNTY AND
 MUNICIPAL EMPLOYEES (AFSCME), LOCAL 1184**

Negotiations on a successor labor contract between The School Board of Miami-Dade County, Florida and the American Federation of State, County and Municipal Employees (AFSCME), Local 1184 began on June 16, 2000. Negotiations concluded on February 5, 2001, with a tentative agreement on all provisions covering wages, hours, and terms and conditions of employment for all unit members. Significant elements of the new contract include:

- ▶ A three year successor agreement (effective July 1, 2000 through June 30, 2003) with a one year wage settlement (2000-2001);
- ▶ Contract reopener provisions Year Two (2000-2002) and Year Three (2002-2003);
- ▶ An increase in the wage differential paid to employees assigned to the second and third shifts;
- ▶ Codifies 12-month employees eligibility for Independence Day holiday pay;
- ▶ An increase in the Uniform Allowance during Year One (2000-2001) and Year Two (2001-2002);
- ▶ An increase in the Automotive Service Excellence (ASE) Certification incentive pay; and
- ▶ An increase in allocation to the Education Assistance Fund.

AFSCME bargaining unit members ratified the three year successor contract on February 13, 2001.

Replacement
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Copies of the tentative agreement will be transmitted to the School Board Members under separate cover. Additional copies will be available in the Citizen Information Center and will be placed on file in the office of the Board Recording Secretary.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the tentative agreement with the American Federation of State, County, and Municipal Employees (AFSCME), Local 1184, effective July 1, 2000 through June 30, 2003. The Agreement will be effective July 1, 2000.

GAW:jmg