

Office of Superintendent of Schools
Board Meeting of February 14, 2001

January 29, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
ROY S GIBBS - CUSTODIAN
SOUTH DADE SENIOR HIGH SCHOOL**

On January 29, 2001, the Superintendent of Schools sent the following letter to Mr. Roy S. Gibbs:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 14, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Custodian, at South Dade Senior High School, effective at the close of the workday, February 14, 2001, for just cause, including, but not limited to, excessive absenteeism, abandonment of position, and violation of School Board Rules 6GX13-4E-1.01, Absences, Leaves and Vacations, and 6GX13-4A-1.21, Responsibilities and Duties . This action is taken in accordance with Article XI, Sections 4B and C of **the Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective February 14, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Roy S. Gibbs, Custodian, at South Dade Senior High School, pending the outcome of a hearing, if requested.

NED:grp

E-15