

Office of Superintendent of Schools  
Board Meeting of March 14, 2001

March 5, 2001

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
PATRICIA A. YOUNG - DATA INPUT SPECIALIST II  
DIVISION OF EXCEPTIONAL STUDENT EDUCATION**

On March 5, 2001, the Superintendent of Schools sent the following letter to Ms. Patricia A. Young:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 14, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Data Input Specialist II, Division of Exceptional Student Education, effective at the close of the workday, March 14, 2001, for just cause, including, but not limited to, incompetency, gross insubordination, willful neglect of duty, and violation of School Board Rules 6Gx13-4-1.08, Violence in the Workplace; 6Gx13-4A-1.21, Responsibilities and Duties; 6Gx13-4E-1.01, Absences and Leaves; excessive absenteeism in violation of Article XVIII, Section 19, of the **Contract between the Miami-Dade County Public Schools and the United Teachers of Dade**. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, 231.44, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 working days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

**RECOMMENDED:** That effective March 14, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Patricia A. Young, Data Input Specialist II, at Division of Exceptional Student Education, pending the outcome of a hearing, if requested.

NED:grp

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