

Office of Superintendent of Schools
Board Meeting of March 14, 2001

March 9, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
PHILLIP M. FOX - TEACHER
SOUTHWEST MIAMI SENIOR HIGH SCHOOL**

On March 9, 2001, the Superintendent of Schools sent the following letter to Mr. Phillip M. Fox:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 14, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Southwest Miami Senior High School, effective at the close of the workday, March 14, 2001, for just cause, including, but not limited to, misconduct in office, conviction of a crime involving moral turpitude, upon such conviction, violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties, and conduct unbecoming a School Board employee. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective March 14, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Phillip M. Fox, Teacher at Southwest Miami Senior High School, pending the outcome of a hearing, if requested.

NED:dsj

**REPLACEMENT
E-25**