

March 13, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

SUBJECT: ACCEPTANCE OF RESIGNATION

Subsequent to the March 9, 2001 notification to Mr. Phillip M. Fox from the Superintendent of Schools, recommending for dismissal on March 14, 2001, for just cause, including, but not limited to, misconduct in office, conviction of a crime involving moral turpitude, upon such conviction, violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties, and conduct unbecoming a School Board employee, Mr. Fox has submitted a letter of resignation from the Miami-Dade County Public Schools, effective March 14, 2001.

Upon consultation with the School Board Attorney, the Office of Professional Standards recommends that the resignation be accepted as achieving the objectives sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination:

- provision of information to the Office of the State Attorney for investigation of criminal charges;
- formal notification to the Education Practices Commission for licensure action;
- prevention of any future employment in any capacity by the Miami-Dade County Public Schools, unless recommended by staff for authorization by the School Board;
- retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record.

Revised

Acceptance of the resignation will also obviate the requirement for further legal actions by the School Board.

RECOMMENDED: That effective March 14, 2001, at the close of the workday, the School Board of Miami-Dade County, Florida accept the resignation of Mr. Phillip M. Fox, Teacher at Southwest Miami Senior High School.

NED:dsj

REVISED
REPLACEMENT
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