

Office of Superintendent of Schools  
Board Meeting of March 14, 2001

February 28, 2001

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
GREGORY ADAMS - TEACHER  
DR. W.A. CHAPMAN ELEMENTARY SCHOOL**

On February 28, 2001, the Superintendent of Schools sent the following letter to Mr. Gregory Adams:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 14, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Dr. W.A. Chapman Elementary School, effective at the close of the workday, March 14, 2001, for just cause, including, but not limited to, misconduct in office, and violation of School Board Rules 6Gx13-4-1.08, Violence in the Workplace, 6Gx13-4A-1.21, Responsibilities and Duties, 6Gx13-5D-1.07, Corporal Punishment-Prohibited, and violation of State Board Rules 6B-1.001 and 6B-1.006. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective March 14, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Gregory Adams, Teacher at Dr. W.A. Chapman Elementary School, pending the outcome of a hearing, if requested.

NED:dsj

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