

Office of Superintendent of Schools
Board Meeting of March 14, 2001

February 28, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: SUSPENSION OF EMPLOYEE - 30 CALENDAR DAYS
MARCELIN NAISSANCE - SCHOOL BUS DRIVER
NORTHEAST TRANSPORTATION CENTER**

On February 28, 2001, the Superintendent of Schools sent the following letter to Mr. Marcelin Naissance:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 14, 2001, that the School Board suspend you without pay from your current position as School Bus Driver, at Northeast Transportation Center, for 30 calendar days, effective at the close of the workday, March 14, 2001, for just cause, including, but not limited to, violations of School Board Rules 6Gx13-3E-1.10, Transportation-Specific Procedures, specifically, Safe Driver Plan, and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective March 14, 2001, at the close of the workday, the School Board suspend Mr. Marcelin Naissance, School Bus Driver, at Northeast Transportation Center, for 30 calendar days, pending the outcome of a hearing, if requested.

NED:grp

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