

Office of Superintendent of Schools
Board Meeting of May 16, 2001

May 3, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
FRED C. HOPKINS - CUSTODIAN
ALLAPATTAH MIDDLE SCHOOL**

On May 3, 2001, the Superintendent of Schools sent the following letter to Mr. Fred C. Hopkins:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 16, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Custodian, at Allapattah Middle School, effective at the close of the workday, May 16, 2001, for just cause, including, but not limited to: deficient performance of job responsibilities; non-performance of job responsibilities; misconduct in office; gross insubordination; and violation of School Board Rules 6Gx13-4-1.08, Violence in the Workplace and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03 (2); 230.23 (5)(f); 231.3605; 447.209; Florida Statutes; and Articles II and XI of **the Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective May 16, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Fred C. Hopkins, Custodian, Allapattah Middle School, pending the outcome of a hearing, if requested.

NED:jd

E-15