

Office of Superintendent of Schools  
Board Meeting of May 16, 2001

May 3, 2001

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
REBA L. HOUSE - SECRETARY/TREASURER  
MCMILLAN MIDDLE SCHOOL**

On May 3, 2001, the Superintendent of Schools sent the following letter to Ms. Reba L. House:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 16, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Secretary/Treasurer, McMillan Middle School, effective at the close of the workday, May 16, 2001, for just cause, including, but not limited to: incompetency; gross insubordination; and willful neglect of duty. This action is taken in accordance with Sections 230.03(2); 230.23(5)(f); 231.3605; and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

**RECOMMENDED:** That effective May 16, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Reba L. House, Secretary/Treasurer, McMillan Middle School, pending the outcome of a hearing, if requested.

NED:jd

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