

Office of Superintendent of Schools
Board Meeting of June 20, 2001

June 5, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
AVERY G. NAIRN - MATERIAL ACQUISITION
AND TRANSPORT SPECIALIST I
MAINTENANCE MATERIALS MANAGEMENT**

On June 5, 2001, the Superintendent of Schools sent the following letter to Mr. Nairn:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 20, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Material Acquisition and Transport Specialist I, Maintenance Materials Management, effective at the close of the workday, June 20, 2001, for just cause, including, but not limited to: deficient performance of job responsibilities; non-performance of job responsibilities; willful neglect of duty; gross insubordination; violation of School Board Rules 6Gx13-4-1.08, Violence in the Workplace; 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes; and Article XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective June 20, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Avery G. Nairn, Material Acquisition and Transport Specialist I, Maintenance Materials Management, pending the outcome of a hearing, if requested.

NED:grp

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