

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

SUBJECT: AUTHORIZATION TO RENEW CONTRACTUAL AGREEMENT-CHIEF OF POLICE, MIAMI-DADE COUNTY PUBLIC SCHOOLS

It is recommended that the contract with the Chief of Police be renewed for the 2001-2002 fiscal year.

Conditions of the employment contract for the position of Chief of Police, Miami-Dade County Public Schools, provide for an employment term July 1, 2001 to June 30, 2002, pending Board action. The salary amount shall remain in effect throughout the term of the contract. The contract also provides for the individual to be granted sick leave and vacation leave as provided to managerial exempt personnel. Legal holidays are limited to: Independence Day (July 4). *Labor Day (first Monday in September), *Veterans' Day, *Thanksgiving Day, (fourth Thursday in November), Christmas Day, (December 25), New Year's Day, (January 1), *Martin Luther King's Birthday, * President's Day, and *Memorial Day (Last Monday in May). Holidays listed with an asterisk shall be paid legal holidays. In addition to legal holidays, the following School Board approved holidays, for 12 months employees include: Friday following the fourth Thursday in November (Thanksgiving), and two days in addition to December 25. Benefits consisting of a variety of selections from the flexible benefits offering will be provided to the contracted employee. Term life insurance equal to two time(s) the employee's annual base salary effective January 1 each year, for the term of the contract is also paid by the Board. The employee shall be entitled to membership in the Florida Retirement System as required by Florida Retirement System Rule 22B-1.004.

The employment contract may be terminated by the Board or employee on 15 days written notice to the Board or to the employee, as the case may be, it being understood that except as so provided, the contracted employee's right to employment shall be subject to the Board's absolute right to terminate the employment agreement at will.

Authorization is requested to renew the contractual agreement with **Mr. Donald John Cuccaro** to the contracted position of Chief of Police, Miami-Dade County Public Schools, at a salary of \$116,480, from July 1, 2001 to June 30, 2002.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, renew the contractual agreement with **Mr. Donald John Cuccaro** to the contracted position of Chief of Police, Miami-Dade County Public Schools, from July 1, 2001, to June 30, 2002, at an annual salary of \$116,480.