

Office of Superintendent of Schools
Board Meeting of June 20, 2001

June 5, 2001

Office of School Board Attorney
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.
ROBERT F. WARD - DOAH CASE NO. 00-2666**

On June 21, 2000, the School Board suspended teacher Robert F. Ward from his employment with The School Board of Miami-Dade County, Florida, and instituted dismissal proceedings against him. A hearing was requested and the case was tried on December 7 and 8, 2000, and January 11, 2001, before DOAH Administrative Law Judge Linda M. Rigot in Miami, Florida.

By recommended order entered May 18, 2001, the Administrative Law Judge sustained the School Board's charges of gross insubordination, willful neglect of duty, incompetency, misconduct in office and violations of the School Board's employee conduct and corporal punishment rules, and recommended that the School Board enter a final order finding the teacher guilty of the charges, sustaining the employee's suspension without pay, and dismissing Robert F. Ward from employment with the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida adopt the recommended order of the Administrative Law Judge in DOAH Case No. 00-2666, finding Robert F. Ward guilty as charged, affirming his suspension without pay, dismissing him from all employment with The School Board of Miami-Dade County, Florida, as of June 21, 2000, and denying any claim for back pay.

MPS:pyc

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