

Office of Superintendent of Schools
Board Meeting of July 11, 2001

June 27, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: SUSPENSION OF EMPLOYEE
ARMAND B. PETIT - SCHOOL BUS DRIVER
SOUTHWEST TRANSPORTATION CENTER**

On June 27, 2001, the Superintendent of Schools sent the following letter to Mr. Armand B. Petit:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of July 11, 2001, that the School Board suspend you without pay from your current position as School Bus Driver, at Southwest Transportation Center, for 30 calendar days, effective at the close of the workday, July 11, 2001, for just cause, including, but not limited to: non-performance and deficient performance of job responsibilities; violation of School Board Rules 6Gx13-3E-1.10, Transportation-Specific Procedures, and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), and 447.209, Florida Statutes; School Board Rule 6Gx13-3E-1.102, Transportation-Zero Tolerance; Article XI, Section 4C, and Article II, Section 3, of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees**, Local 1184; and Sections 2.6 and 3.2 of the Handbook for School Bus Drivers, Aides and Operations Staff.

If you wish to contest your suspension, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective July 11, 2001, at the close of the workday, the School Board suspend Mr. Armand B. Petit, School Bus Driver, at Southwest Transportation Center, for 30 calendar days, pending the outcome of a hearing or grievance/arbitration process, if requested.

NED:grp

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