

Ms. Perla Tabares Hantman, Chair

**SUBJECT: AUTHORIZATION TO DIRECT THE SUPERINTENDENT TO PROVIDE THE BOARD WITH AN UPDATE ON THE PLAN OF ACTION TO STAFF KEY SENIOR ADMINISTRATIVE POSITIONS VACATED WITHIN ONE TO THREE YEARS BY THOSE EMPLOYEES IN THE DEFERRED RETIREMENT OPTION PROGRAM (DROP)**

At the School Board Meeting of May 17, 2000, the Board approved Agenda Item B-5, proposed by the Chair of the School Board, which directed the Superintendent to provide the Board with a plan of action to staff key senior level administrative positions which would be vacated within one to three years by those employees in the Deferred Retirement Option Program (DROP). The report, *A Plan of Action to Staff Key Senior Level Administrative Positions*, was received by the Board at its meeting of August 23, 2000, Agenda Item Replacement A-4.

The report provides for a smooth transition in the operation of the school system, as key, experienced senior level administrators leave the system under DROP. Of particular concern during the 2000-2001 school year, was the departure of the Chief Facilities Officer, June 2001; and the Chief Financial Officer, June 2002. The new Chief Facilities Officer (Construction) was selected from a national search and the Chief Financial Officer agreed to a contractual agreement which will allow the incumbent to stay until June 2003.

An analysis of the information presented to the Board August 23, 2000, indicates that, among the senior level administrative positions there will be seven projected vacancies beginning July 1, 2002; and five projected vacancies beginning July 1, 2003.

Authorization of the Board is requested to direct the Superintendent of Schools to provide the School Board with an update on the plan of action and bring this report to the Board at its meeting of October 24, 2001.

**ACTION PROPOSED BY**

**MS. PERLA TABARES HANTMAN:**

That The School Board of Miami-Dade County, Florida, direct the Superintendent to provide an updated report on the plan of action to staff key administrative positions vacated within one to three years by those employees in the Deferred Retirement Option Program (DROP), at its meeting of October 24, 2001.