

Office of Superintendent of Schools  
Board Meeting of August 22, 2001

August 10, 2001

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. EDWARD J. COHEN - DOAH CASE NO. 00-3581**

On August 23, 2000, the School Board suspended and initiated dismissal proceedings against teacher Edward J. Cohen for misconduct in office, gross insubordination and violations of School Board Rules 6Gx13-4A-1.21, *Responsibilities and Duties*, and 6Gx13-4-1.09, *Employee-Student Relationships*. A hearing was requested and the case was tried on March 26-27, 2001, before DOAH Administrative Law Judge J. D. Parrish in Miami, Florida.

By recommended order entered June 29, 2001, the Administrative Law Judge sustained the School Board's charges and recommended that the School Board enter a final order sustaining the employee's suspension without pay and terminating Edward J. Cohen's employment contract.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida enter a final order in the case of The School Board of Miami-Dade County, Florida v. Edward J. Cohen, DOAH Case No. 00-3581, adopting the Administrative Law Judge's Recommended Order sustaining the suspension without pay of Edward J. Cohen and terminating his employment contract with The School Board of Miami-Dade County, Florida, as of August 23, 2000, and denying any claim for back pay.