

Office of Superintendent of Schools
Board Meeting of August 22, 2001

August 10, 2001

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. MARY JANE MCELRATH - DOAH CASE NO. 00-2665

On June 21, 2000, the School Board suspended teacher Mary Jane McElrath from her employment with The School Board of Miami-Dade County, Florida, and initiated dismissal proceedings against her for misconduct in office and violations of School Board Rules 6Gx13-4A-1.21, *Responsibilities and Duties*, and 6Gx13-4-1.08, *Violence in the Workplace*. A hearing was requested and the case was tried on March 21, 2001, before DOAH Administrative Law Judge Patricia Hart Malono in Miami, Florida.

By recommended order entered August 3, 2001, the Administrative Law Judge sustained the School Board's charges and recommended that the School Board enter a final order sustaining the employee's suspension without pay and terminating Mary Jane McElrath from employment with the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter a final order in the case of The School Board of Miami-Dade County, Florida v. Mary Jane McElrath, DOAH Case No. 00-2665, adopting the Administrative Law Judge's Recommended Order sustaining the suspension without pay of Mary Jane McElrath and terminating her employment with The School Board of Miami-Dade County, Florida, as of June 21, 2000, and denying any claim for back pay.

MPS/pyc

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