

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
LINDA HOGGAN - BUS DRIVER
SOUTHWEST TRANSPORTATION CENTER**

On August 10, 2001, the Superintendent of Schools sent the following letter to Ms. Linda Hoggan:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 22, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as School Bus Driver, Southwest Transportation Center, effective at the close of the workday, August 22, 2001, for just cause, including, but not limited to: excessive absenteeism; non-performance and deficient performance of job responsibilities; and violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties; and 6Gx13-4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, 231.44; and 447.209, Florida Statutes, and Article XI, Sections 4B and C of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective August 22, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Linda Hoggan, School Bus Driver, Southwest Transportation Center, pending the outcome of a hearing or the grievance/arbitration process, if requested.

NED:jd