

Office of Superintendent of Schools
Board Meeting of October 24, 2001

October 24, 2001

Office of School Board Attorney
Johnny Brown, Board Attorney

**SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.
ANTHONY E. FERRANTE - DOAH CASE NO. 01-2443**

On June 20, 2001, The School Board suspended and initiated dismissal proceedings against Anthony E. Ferrante, a teacher, for unsatisfactory performance. The employee timely requested a hearing on the matter.

The parties have now reached a settlement pending Board approval. Upon consultation with the Office of Personnel Management and Services, this office recommends that the settlement agreement forwarded under separate cover, be accepted in its entirety, the terms of which include the following:

- 1) The employee will be reinstated to the position of teacher in Region I;
- 2) The employee will receive Two Thousand and No/100 Dollars (\$2,000.00) in back pay.

Acceptance and approval of the settlement agreement, forwarded under separate cover, will obviate the requirement for further legal actions by the School Board. This item does not appear in the regularly published agenda.

There is good cause to vary from the published agenda to ensure that this Settlement Agreement is brought to the Board in a timely manner to avoid the payment of additional back pay.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, accept and approve the Settlement Agreement between The School Board of Miami-Dade County, Florida and Anthony E. Ferrante, DOAH Case No. 01-2443.

TAP/pyc

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