

Office of Superintendent of Schools
Board Meeting of October 24, 2001

October 10, 2001

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. VELENCIA C. IVORY - DOAH CASE NO. 00-5058

On December 13, 2000, the School Board suspended teacher Velencia C. Ivory from her employment with The School Board of Miami-Dade County, Florida, and initiated dismissal proceedings against her for immorality and violation of School Board Rule 6Gx13-4A-1.21, *Responsibilities and Duties*. A hearing was requested and the case was tried on March 15, 2001, before DOAH Administrative Law Judge Claude B. Arrington via video teleconference between Miami and Tallahassee, Florida. By recommended order entered August 22, 2001, the Administrative Law Judge sustained the School Board's charges and recommended that the School Board enter a final order terminating the employment of Velencia C. Ivory.

Exceptions to the Recommended Order have been filed on behalf of the employee. Those exceptions, along with the Recommended Order and complete record in the case, have been forwarded to the School Board members under separate cover. The exceptions seek to have the Administrative Law Judge's Recommended Order modified and the employee reinstated with full back pay and benefits or, in the alternative, seek to have the matter remanded back to DOAH for a hearing that comports with the requirement of law.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, enter a final order in the case of The School Board of Miami-Dade County, Florida v. Velencia C. Ivory, either accepting the recommendation of the Administrative Law Judge, or accepting the exceptions set forth in the employee's Exceptions to the Recommended Order.

TAP/pyc

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