

Office of Superintendent of Schools
Board Meeting of October 24, 2001

October 10, 2001

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. PATRICIA A. YOUNG - DOAH CASE NO. 01-1130

On March 14, 2001, the School Board suspended data input specialist Patricia A. Young from her employment with The School Board of Miami-Dade County, Florida, and initiated dismissal proceedings against her for just cause, including excessive absenteeism, unauthorized absences, incompetency, gross insubordination, neglect of duty, and violations of School Board Rules 6Gx13-4-1.08, *Violence in the Workplace* and 6Gx13-4A-1.21, *Responsibilities and Duties*. A hearing was requested and the case was tried on June 14, 2001, before DOAH Administrative Law Judge Michael M. Parrish in Miami, Florida.

By recommended order entered September 28, 2001, the Administrative Law Judge sustained the School Board's charges and recommended that the School Board enter a final order sustaining the employee's suspension without pay and dismissing Patricia A. Young from employment with the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter a final order in the case of The School Board of Miami-Dade County, Florida v. Patricia A. Young, DOAH Case No. 01-1130, adopting the Administrative Law Judge's Recommended Order sustaining the suspension without pay of Patricia A. Young and dismissing her from employment with The School Board of Miami-Dade County, Florida, as of March 14, 2001, and denying any claim for back pay.

MPS/pyc

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