

Office of Superintendent of Schools
Board Meeting of October 24, 2001

October 10, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: SUSPENSION OF EMPLOYEE
ORIES RAMBO - HEAD CUSTODIAN
PINECREST ELEMENTARY**

On October 10, 2001, the Superintendent of Schools sent the following letter to Mr. Ories Rambo:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of October 24, 2001, that the School Board suspend you without pay from your current position as Head Custodian at Pinecrest Elementary School for 30 calendar days, effective at the close of the workday, October 24, 2001, for just cause, including, but not limited to: violation of School Board Rules 6Gx13-4-1.09, Employee-Student Relationships and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, 447.209, Florida Statutes; and Article XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective October 24, 2001, at the close of the workday, the School Board suspend Mr. Ories Rambo, Custodian at Pinecrest Elementary School, for 30 calendar.

NED:dsj

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