

Office of Superintendent of Schools
Board Meeting of October 24, 2001

October 10, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: SUSPENSION OF EMPLOYEE
EII FANCE, JR. - SCHOOL BUS DRIVER
SOUTHWEST TRANSPORTATION CENTER**

On October 10, 2001, the Superintendent of Schools sent the following letter to Mr. EII Fance Jr.:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of October 24, 2001, that The School Board suspend you, without pay, from your current position as School Bus Driver, at Southwest Transportation Center, for 30 calendar days, effective at the close of the workday, October 24, 2001, for just cause, including, but not limited to: non-performance and deficient performance of job responsibilities; violations of School Board Rules 6Gx13-3E-1.10, Transportation-Specific Procedures, specifically, The Safe Driver Plan, and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), and 447.209, Florida Statutes; and Articles II Section 3 and XI, of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective October 24, 2001, at the close of the workday, the School Board suspend Mr. EII Fance Jr., School Bus Driver, at Southwest Transportation Center, for 30 calendar days without pay, pending the outcome of a hearing, if requested.

NED:grp

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