

Office of Superintendent of Schools
Board Meeting of October 24, 2001

October 10, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
ANGEL GUZMAN - TEACHER
MIAMI EDISON MIDDLE SCHOOL**

On October 10, 2001, the Superintendent of Schools sent the following letter to Mr. Angel Guzman:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of October 24, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Miami Edison Middle School, effective at the close of the workday, October 24, 2001, for just cause, including, but not limited to: immorality; misconduct in office, gross insubordination; willful neglect of duty; and violation of School Board Rules 6Gx13-4-1.08, Violence in the Workplace; 6Gx13-4A-1.21, Responsibilities and Duties; and 6Gx13-5D-1.07, Corporal Punishment-Prohibited. This action is taken in accordance with Sections 230.03(2), 231.36(1)(a), and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective October 24, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Angel Guzman, Teacher at Miami Edison Middle School, pending the outcome of a hearing, if requested.

NED:dsj

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