

Office of Superintendent of Schools
Board Meeting of November 14, 2001

November 8, 2001

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. GREGORY ADAMS - DOAH CASE NO. 01-1131; THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. BRETT T. SCANLON - DOAH CASE NO. 01-1132

On March 14, 2001, the School Board suspended teachers Gregory Adams and Brett T. Scanlon from their employment with The School Board of Miami-Dade County, Florida, and initiated dismissal proceedings against them for misconduct in office; violations of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties; 6Gx13-4-1.08, Violence in the Workplace; 6Gx13-5D-1.07, Corporal Punishment - Prohibited; 6Gx13-5D-1.08, Guideline #24, Child Abuse and violations of the Principles of Professional Conduct in the Education Profession and The Code of Ethics of the Education Profession in Florida. A hearing was requested and the case was tried on May 24-25 and September 14, 2001, before DOAH Administrative Law Judge Florence Snyder Rivas in Miami, Florida.

By recommended order entered October 26, 2001, the Administrative Law Judge denied the School Board's charges and recommended that the School Board enter a final order reinstating the employees with pay.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter final orders in the cases of The School Board of Miami-Dade County, Florida v. Gregory Adams - DOAH Case No. 01-1131 and The School Board of Miami-Dade County, Florida v. Brett T. Scanlon - DOAH Case No. 01-1132, adopting the Administrative Law Judge's Recommended Order reinstating Gregory Adams and Brett T. Scanlon with back pay, effective, March 14, 2001.

Replacement

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