

Office of Superintendent of Schools
Board Meeting of November 14, 2001

November 9, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
KATHLENA L. PHILLIPS-THOMAS
PARAPROFESSIONAL I - THERAPEUTIC
HIALEAH MIDDLE SCHOOL**

On October 31, 2001, the Superintendent of Schools sent the following letter to Ms. Kathlena L. Phillips-Thomas:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 14, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Paraprofessional I - Therapeutic, at Hialeah Middle School, effective at ^{Revised} the close of the workday, November 14, 2001, for just cause, including, but not limited to: immorality; misconduct in office; violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties; and 6Gx13-5D-1.07, Corporal Punishment - Prohibited. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 workdays of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective November 14, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Kathlena L. Phillips-Thomas, Paraprofessional I - Therapeutic, at Hialeah Middle School, pending the outcome of a hearing, if requested.

NED:grp

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