

Office of Superintendent of Schools
Board Meeting of November 14, 2001

October 31, 2001

Nelson E. Diaz, Deputy Superintendent
Personnel Management and Services

SUBJECT: REQUEST FOR AUTHORIZATION FOR IMPLEMENTATION OF MILITARY SERVICE COMPENSATION FOR MIAMI-DADE COUNTY PUBLIC SCHOOLS EMPLOYEES CALLED TO ACTIVE MILITARY SERVICE AFTER SEPTEMBER 11, 2001

In response to the September 11, 2001, terrorist attacks, President Bush has authorized a call-up of 50,000 military reserves. Secretary of Defense Donald Rumsfeld has already activated 35,000 reservists. Governor Bush and his Cabinet have adopted a resolution directing all agencies under their jurisdiction to make military pay supplements to employees who are reservists and are called to active duty. The Governor also has strongly encouraged the counties, municipalities and political subdivisions of the state to likewise implement the provisions of the Reservist Compensation Law (Florida Statute 115.14) for their employees.

At the School Board meeting of October 24, 2001, the School Board asked staff to bring back to the Board meeting of November 14, 2001, an action item to address employees' compensation while on military leave. The Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA) and Florida Laws provide protection and authority to provide benefits to employees on military leave.

Details of this Board Agenda Item will be made available prior to the Board meeting of November 14, 2001.

NED/vh

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